

**Appendix 2 Medium Term Financial Plan Update 2011/12  
Update to 29/02/2012**

<u>Ref</u>	<u>Action</u>	<u>Status</u>	<u>Saving £'000</u>	<u>Total £'000</u>		<u>Posts</u>
<b>General</b>						
A1	Workforce Budget Reduction 1%	Achieved	125		Base budget reduction applied to staffing budgets.	
A4	Reduce staff advertising	Achieved	150		Base budget reduction applied though actual expenditure has exceeded the total cut.	
A5	Procurement savings	Achieved	200		Includes savings on e-tendering school transport contracts and new insurance contract.	
A7	Costs of Democracy	Achieved	25		Reduction in cabinet membership etc.	
A8	Review of Senior Management & Exec PAs	Achieved	365		Based on removal of 3 senior management posts and 2 PA posts.	
A9	Reduce budget for Major Events	Achieved	40		Base budget reduction.	
DS1	Reduction in School Roles	Achieved	340		Based on forecast reduction in pupil numbers.	
DS2	Removal of Unused School Pay Budget Provision	Achieved	620		Removal of single status funding.	
G1	Removal of one-off Budget 2010/11	Achieved	2,185	4,050		5
<b>Asset Review</b>						
B1	Office accommodation	Achieved	80	80	Savings in relation to Trem Clwyd and Fronfaith.	
<b>Support Services Review</b>						
C1	HR review	Achieved	50		Ongoing savings re HR Direct and impact of restructure, inc saving on 1 management post.	1
C12	Insurance Tender	Achieved	50		New contract has delivered savings. Part of the saving included in procurement target above.	
C2	Property services - phase 1	Achieved	100		Savings through restructure - redundancy and reduction in use of agency staff.	1
C3	Legal services - phase 1	Achieved	42		Removal of a solicitor's post	1
C4	Democratic support	Achieved	52		Removal of a manager's post	1
C5	ICT/IM	Achieved	131		Four redundancies as part of reorganisation of the department	4
C5	ICT/IM	In Progress	14		Dependent upon wider use of Proactis to allow a further post to be declared redundant	
C6	ICT/IM	In Progress	126		Procurement/consolidation of equipment - will be achieved but need to prove later in the year.	
C7	Finance - Financial Management	Achieved	70	635	Removal of 2 posts in creditor payments	2
<b>Service Challenges</b>						
<b>Leisure, Libraries &amp; Community Development</b>						
Da1	Leisure services- Management System	Achieved	40		New booking system and membership scheme	
Da2	Back office co-location	Achieved	20		Savings in admin as sections move to one location	
Da5	Remove subsidy by increasing income	Achieved	50		General increases in income from various sources	
Dk2	Merger of N Wales Bibliographic Services	Achieved	20		Libraries	
Dk3	Running Costs / Income	Achieved	27		Libraries - review of cleaning and caretaking costs	
Dk4	Family Info and Archives review	Achieved	35		Libraries	
Dk5	Review of housesbound service	In Progress	10	202	Libraries	
<b>Environmental Services</b>						
Db11	Outsource Propogation	Achieved	30		Open spaces - included restricted use of nursery for bedding plants as well as outsourcing	
Db13	Cemetaries charging -	Achieved	34		Increase charges over inflation	
Db16	Countryside staff reduction	Achieved	24		Post reduction Senior Admin Officer	1
Db17	Tourism Service Redesign	Achieved	20		Saving of PA post.	1
Db18	Regeneration Service Redesign	Achieved	23		Savings from redefinition of roles, lower numbers and integrations with public realm and leisure.	
Db2	Renegotiate recycle and disposal contracts	Achieved	220		New recycling contract	
Db5	Regional Waste Project Procurement Budget	Achieved	94		Reduction in project budget as it comes live	
Db8	Reduce Overtime (Street Cleansing)	In Progress	20		Introduction of flat time for weekends and review of hours allocated to specific jobs	
Db9	Fleet Efficiency	Achieved	50		Hired vehicles replaced by in-house	
Db1/12	Other	Achieved	26			
Db14	WAG Waste Target Pressures	Confirmed	-247		Pressure is as originally forecast.	
Db15	Free School Meals Cost Pressures	Confirmed	-130	164	Pressure is as originally forecast.	
<b>Planning, Regeneration &amp; Regulatory Services</b>						
Dc1	Review of Regeneration	Achieved	40		Staff reductions as a result of restructuring - includes elements of a management post	1
EC21	Review Pest Control	Achieved	30		Part of collaboration project - one post gone on EVR	0.5
EC22	Review Development Control	In Progress	20		Officer on long term sabbatical, not replaced.	1
EC25	Review of CCTV service	Achieved	20		Review of shift patterns and overtime.	
EC26	Review of Pollution Control	Achieved	30		Part of the same project as noted against Pest Control	0.5
EC27	Review of Trading Standards	Achieved	60	200	Part of collaboration - senior management posts shared with Conwy.	1

		<b>Status</b>	<b>Saving £,000</b>	<b>Total £'000</b>		
<b>Highways &amp; Infrastructure</b>						
Dd1	Road Safety	Achieved	45		Various small savings due to use of traffic signals, anti-skid surfaces, etc.	
EC11	Street Lighting	Achieved	30		Based on work recharged to Conwy under collaborative structure.	
	Public Transport	Replacement	30		Savings based on work recharged to Conwy under collaborative structure.	
	Car Parking	Replacement	15		Part of the saving on collaborative parking arrangements brought forward from 12/13	
EC14	Street Works	Achieved	20		Savings on admin/standardisation of policies etc Including fees for skips, increasing inspection/charges	
EC16	Winter Maintenance	In Progress	10	150		
<b>Adult &amp; Business Services</b>						
Df1	Cefndy Healthcare	Achieved	60		Gradual removal of council subsidy	
Df10	Restructure part of service	Achieved	53		Removal of one service manager post	1
Df16	Administration Rationalisation	Achieved	47		Reduction of administrative support as part of wider review	2
Df17	Systems Thinking and Vacancy Control	Achieved	40		Removal of long-term vacancies and introduction of new locality structure	1
Df19	Workforce Development Review	Achieved	30		Changes to qualifying routes for social work trainees - more use of part-time OU courses plus Gd 8 post (60%) being deleted	0.5
Df6	Day care - review and rationalise	Deferred	60		Will be delivered in full next year (£120k)	
Df8	Impact of investment in reablement	In Progress	75		Investment in reablement packages (intensive home care) to avoid residential care. On target to be achieved.	
Df9	Residential Care - Impact of Extra Care	Achieved	60		Saving is around the differential between residential care cost and extra care - up to £150 per week.	
Df99	Compensating savings within the services	Achieved	451		Pressure reduced by £115k as PMDF grant has been paid in 2011/12	
Df5,12-15	Other	Achieved	51		Includes savings through Telecare, re-ablement and reduction in contribution to Mental Health Partnership	
P1/4/6	Loss of Grant	Confirmed	-179		Loss of grant figure reduced by £115k as noted above.	
P2/3/5	Demographic Change	Confirmed	-272	476	Impact being dampened in 2011/12 by use of Supporting People grant funding.	
<b>School Improvement &amp; Inclusion</b>						
Dh1	Service Restructure	Achieved	261	261	Includes the removal of 4.5 posts.	4.5
<b>Children &amp; Family Services</b>						
Dj1	Management Changes	Achieved	105		Review of senior posts - includes removal of two senior manager level posts.	2
Dj10	TAPP Team change in funding	Achieved	93		CHC funding from the NHS has replaced the base budget for the team - long term funding.	
Dj3/6/9/13	Other Savings	Achieved	56		Includes £35k budget for projects that have now finished (inc merger etc), plus savings to therapy service	
Dj5	Re-shaping Supervised Contact Service	Achieved	33		Costs have been brought down but there is still a pressure hence marked as in progress.	
Dj2	Admin Rationalisation	Achieved	40		Deleted one vacant admin post and one further post will be redundant this year.	2
Dj20	Legislative	Confirmed	-14		Increased costs resulting from Southwark Judgement - more likely to be £20k.	
Dj16/17	Social Worker & Staffing Pressures	Confirmed	-117		Pressure has reduced because of vacancies but offset by an increase in fostering pressure.	
Dj18	In-house Fostering	Confirmed	-62		Pressure has increased from the original estimate.	
Dj19	Direct Payments	Confirmed	-24	110	Pressure is as expected.	
<b>Housing Services</b>						
Dz1	Various small savings	Achieved	31	31	Numerous small savings. Will be confirmed following review of total housing budget, including the HRA.	
<b>Total Savings 2011/12</b>				<b>6,359</b>		<b>34</b>
<b>Summary:</b>						
Savings Achieved/Replaced or Pressures Confirmed			<b>6,024</b>	<b>95</b>		
Savings In Progress/Being Reviewed			<b>275</b>	<b>4</b>		
Savings Not Achieved/Deferred			<b>60</b>	<b>1</b>		
Total			<b>6,359</b>			